

LOUISIANA FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUB, INC.
HISTORY 2000-2001
(Recreation – original document missing)

President – Alice Barrios
President Elect – Linda Drier
First Vice President – Pat Moses
Second Vice President – Camille Moran
Corresponding Secretary – Doris Sanders
Recording Secretary – Linda Burns
Treasurer – Anne Storms
Chair of the Nominations – Phyllis Calahan
Auditor – Janis Guyton Williams

PRESIDENT'S THEME
Unknown

EVENT DATES

Post Convention Board Meeting – June 14, 2000 at the Holidome, Monroe, LA
Mid Year Board Meeting – November 11, 2000 at the Holiday Inn, Alexandria, LA
80th State Conference – June 8, 9, & 10, 2001 at the Ramada Inn, Slidell, LA

BOARD MEMBERS

Parliamentarian – Glenda Prechac
Pelican Editor – Doris Sanders
Immediate Past President – Doris Sanders
Past State President 2 yr – Dolly Ruggiero
Past State President 3 yr – Corvette Kowalski

STANDING COMMITTEE CHAIRS

Finance – Pam Kampitsis
Foundation – Wanda Ishmael
Public Relations – Camille Moran
Young Careerist – Antoinette Gardner
Bylaws, P & P – Corvette Kowalski

SPECIAL COMMITTEE CHAIRS/TASK FORCE APPOINTMENTS

Agnes Morris Ed Loan – Linda Burns
Mid Year Board – Marie Lawrence
Rules and Resolution – Phyllis Calahan
Nike Award – Janis Guyton Williams
Long Range Planning – PE

Chair District Directors – PE
Issues Management – 1st VP
Membership – 2nd VP
Legislation/National Leg Platform – 1st VP
State Convention 2001 Chairs – Dot Horton & Patti Mayeux
Individual Development – Wanda Ishmael
National Business Women’s Week – Camille Moran
Historian – Anne Storms
Chaplain – Patti Mayeux
Legal Advisor – Stephanie Tufaro

DISTRICT OFFICERS

Southeast:

Director –Dot Horton

Southwest Central:

Co - Director – Camille Moran and Pat Moses

Northwest/Northeast:

Director – Shirley Horner

LOCAL ORGANIZATION PRESIDENTS

Southeast District

Bogalusa – See Magee
Donaldsonville – Betty Bellina
Jefferson Parish – Stephanie Tufaro
Lafitte – Mary Graham-Smith
New Orleans – Cynthia Edwards
St Bernard – Paula Hope
Slidell – Nanette Williams
Westside of Gretna – Karen LaChute
West St Tammany – Laurie Bartley

Southwest/Central District

Alexandria – Marie Lawrence
DeRidder – Anne Storms
Lake Charles – Pat Moses
Natchitoches – Doris Sanders
Oakdale – Retanna Olivares

Northwest/Northeast

Bastrop – Ricki Lindzay

**Monroe/West Monroe – Rhonda Counselman
Ruston – Eleanor Cawthorn
Shreveport-Bossier – Antoinette Gardner**

Post Conference Board Meeting:

President Barrios began her year on June 4, 2000. A quorum was present for the Board Meeting. Present for the meeting was Carolyn Grady our National Representative who expressed her appreciation for a wonderful weekend conference.

District Fall Meeting for all three were announced and planned for with anticipation.

Mid Year Board Agenda:

(No minutes could be located)

State Conference 2001:

President Alice Barrios open the 82nd State Convention on June 7 – 10, 2001. The National Representative was Dianne Polangin, National Media Chair for BPW/USA. A transcript of her comments is attached to this history file.

Attendance at the conference included 83 members; 5 guests and 4 visitors for a total 92 participants.

The awards banquet fun night was great success with numerous awards presented. A list of the awards is attached. NIKE award was presented to Pat Moses from Lake Charles.

The 83rd state conference will be held June 2002 in Natchitoches as announced by Conference Chair Doris Sanders.

End//

Attachments

Diane Polangin's message:

"Thank you. I am really delighted to be here. Getting here was a little difficult. I think I brought the tornadoes and everything with me. There was an oil-gas thing that went up-it was hit by lightning. The pilot was saying, "I don't think we can land because we can't see the airport and the landing strip", and I'm saying, "O.K.-I don't think I'm getting combat pay!" I'm truly delighted to be here and I bring you greetings on behalf of BPW/USA. I would also like to tell you that your membership remains at 91.35% which is really very good-you are at number fourteen in the rankings. Your PAC contributions for the year have been \$360.00 and last year you had two scholarship winners of \$2,000.00 from the area. We haven't given the scholarships for this year yet so I can't tell you who they are this year. I'm really thrilled about that. I'm glad that you are contributing to PAC because as you know PAC puts in the people that we want in-whether they are Democrat, Republican, or Independent-because they believe in our issues and our platforms (that's how we spend our PAC money).

Judge Patricia Hedges brought her red purse up and if you were just in the membership meeting then you know I never miss an opportunity to say a few words, so now that I have a captive audience I'm just going to continue on with the red purse theme. BPW is a visible leader and a vocal advocate for economic and equity issues-that's who we are and that's what we do. 60% of women age 16 and over are either working or looking for work. If you are under the age of 45, the wage gap between men and women the smallest for you and we thank you for contributing the most to narrowing the gap. If you are between the ages of 44 and 54, you are earning 68% compared to men and if you are between 55 and 64 you earn the least-at 64%. On the average, workingwomen make 72 cents for every dollar a man is paid. This is illegal discrimination and it exists. What do you think? Is 72 cents close enough? As workingwomen, what are we going to do about it? Are we too busy or too tired? Well relax, don't worry. At the current rate of change, we'll be equal by the year 2037. Well, where will you be in 36 years and how old will you be? If you'll be at least 70 and think you'll be retired consider this-2years ago a quarter of a million American women in their 70's, 80's, and 90's were employed or actively seeking employment. The Social Security Administration projects that more than 7 million people, age 65 or older will fill the labor force by 2020 and 3 million of them will be women. How many millions more will there be by the year 2037? Will you be one of them? Will your daughter or granddaughter? Of the 6.5 million older persons living alone, 77% are women. Will you be one of

them? Widows experience a sharp drop in income and benefits upon the death of a spouse. Current statistics prove that within 3 years of her spouse's death a woman's income is reduced by 44%. Where will you be in 36 years? Consider these two facts-on average women live 19 years into retirement, while men live 15 and the retirement income gap is 53%. As a visible leader in these issues, BPW's visible and vocal support of the Fair Pay Act is one example that defines who we are and what we do. BPW-a visible leader and a vocal advocate for equity issues because with or without ERA we refuse to wait 36 years for equal pay. So what does equal mean? Equal means that 50% of the members of Fortune 500 boards would be female. Equal means that women would earn dollar for dollar the same amount as their male counterparts for the same job. Equal means that there would be 50 female senators, 25 female governors, 217 female representatives, and that Jane and Jack would climb the corporate beanstalks side by side-together/equal. As it is, businesswomen make up 10% of the leadership of the Fortune 500 companies and sit on 6% of the boards. 9 women serve their country as United States Senators and 59 women are in the House of Representatives. Jane still lags behind Jack on the corporate beanstalk. Women have come a long way, we know that. 5 women currently serve in the top elected positions in Arizona-from Governor to Treasurer. Our former Attorney General, Janet Reno and a former Secretary of State-Madeline Albright are women. Two of the nine Justices of the United States Supreme Court are women. Women anchor the news, report the news, and make the news. We have come a long way. According to the latest census information, women-owned businesses in the United States total 5.4 million employ 17.1 million people, and generated 818.7 billion dollars in receipts. Women are in the boardroom, on the television, are in the House, in the Senate, and in the Supreme Courts.

Working with Congress we have passed the Family Medical Leave Act-the first federal legislation guaranteeing job protection to women and men who take time off after a new child enters their home, to deal with critical needs of an adult parent, or in the case of serious family illness. It took seven years of hard work, education, and advocacy before this legislation became a reality. Another landmark legislative victory for women in the last ten years came with passage of the Violence against Women Act. This is the first federal statute that explicitly addresses violence against women such as rape, domestic abuse, and campus crime by funding education, prevention, additional law enforcement, and victim's financial assistance programs. Issues of personal safety are fundamental to women's participation, not only in the work force but also in society as a whole. We spent four years pushing for this legislation before it came to law. Is this progress? You bet it is. BPW was on the forefront of enacting both pieces of legislation, working with members of Congress to ensure passage of strong bills. BPW is working today in support of two bills, the first in a generation to address dramatic wage discrimination among men and women. The Fair Pay Act, which attacks wage disparities among female dominated jobs and others that are comparable in skills, difficulty, and responsibility was introduced in the House and Senate on April 3, 2001 (Equal Pay Day) by Senator Tom Harkin (of Iowa) and Representative Eleanor Holmes Norton. The Paycheck Fairness Act is legislation designed to toughen enforcement of existing laws. It provides for tougher penalties for violation of the Equal Pay Act and provides training and education about wage disparity. When these acts become law, equal pay for women and men will become a reality. Yes, we have come a long way, maybe. Real progress is when it is no longer a major news event to become the publisher of a major newspaper, the head of a television network, or the owner of the sports team. Real progress is when women are sought and appointed to key positions in the community, not because of their gender, but because of their qualifications and perspective. Real progress is when Madame President appoints women to her cabinet and to the Supreme Court and when she addresses Congress with the State of the Union the press doesn't focus on what she wears but on what she says.

Real progress is when affordable and quality childcare is not just addressed as a nice gesture to help out working women but because it makes sense from both an economic and sociological point of view because it helps women, men, families, business, and society. Real progress is when companies routinely hire and promote women, not just as a token and not because of affirmative action-but because they realize that diversity in the work is good business-that a different perspective is good business. That 52% of the population has value and can provide valuable contributions if given the chance. Real progress is when women and men each earn the same dollar. Currently a woman earns 72 cents on the average for each \$1.00 a man earns. I for one am tired of being the 'blue-light special'. Discount on aisle five on female employees-100% of job performance at 28% off! What a bargain we are! I don't know about you-but I haven't received my female discount card in the mail yet and you know what card I am referring to. The one that gives me 28% off everything that I buy since I earn 72 cents on the dollar earned by a man. Think about this statistic another way, would it be acceptable for a woman to leave for the weekend every Thursday at 1:48 P.M. when 72% of the workweek is over? When we get ready for work each morning should we put on our makeup, put on our skirt and jacket, but forget our shoes? Just go to work barefoot-wearing 72% of our work outfit. Would that be acceptable? Would it be acceptable for women to stop working annually on September 20th having hit the 72% mark for the calendar year? Would any of these policies for women be acceptable in your workplace? No, they would probably think you had 72% of your mind! Then why is it acceptable for women to earn 28% less than men earn? It's simply business sense-acceptable.

Here's another statistic, women make up 47% of the labor force. So why aren't we 47% of the CEO's in top management within our companies and organizations? What can we do to change this? You know 81 years ago, women did not have the most basic right guaranteed under the Constitution, the right to vote. Can you imagine that? It's hard for me to. Our mothers and grandmothers banded together worked together for three-quarters of a century to gain this right. The right for equal says on Election Day, one vote per person, male or female. Now that's equality! The suffragettes were seen as liberal and radical. They were harassed, jailed, and labeled troublemakers. Today they are seen as courageous heroes. Actually they were ordinary women like you and me with a dream and a vision who came together to achieve a common goal. Isn't that what we, their daughters and granddaughters, are too? Everyday women band together under the idea and a strong desire for equity in the workplace. Can we make equity a reality for our daughters, granddaughters, and nieces? Monitor Congress and hold your elected officials accountable for their vote. The achievements women have gained over time are at jeopardy because of the current face of the 107th Congress. Don't let the electorate turn back the clock. Policies and laws like affirmative action, equal pay, family medical leave act, violence against women act have taken years to be enacted and can be taken away in a matter of days. Laws that have made a positive impact on the lives of workingwomen and working families are in jeopardy. We've come a long way baby, and we're not going back! Do not become complacent, apathetic, or disillusioned. A democracy is not a spectator sport. It's up to each of us to create a government that is close to our heart's desire because if we don't do it, someone else will and someone else's government may not be what we want. It is up to us to organize. It is up to us to become informed and educated on the impact of a policy on our daily lives. It is up to us to educate and advocate on issues that are our heart's desire. As a leading advocate for workingwomen, it is our job, our duty, and our responsibility to lead. to write letters, to send e-mails, to make phone calls, to make the rounds from door to door, to educate-inform-and activate our grass roots. It is up to us to exercise our constitutional right and responsibility as a citizen to vote. It is up to us to run for office. It is up to us to make our country what we want and expect it to be, a place where equality and equity are a reality-not just an ideal. Equity in the

boardroom, equity on the editorial board, equity and advance on Wall Street, equity in the Supreme Court, equity in Congress, equity in the White House. The real power is not in Washington, D.C. The real power is in you and you and me, all of us working together for equality, for the day when we don't have to pay 28% more and earn 28% less."

**FRIDAY NIGHT AWARDS BANQUET
 "BPW GOES TO THE MOVIES"
 HOSTED BY THE ST. BERNARD BPW**

APPENDIX 2

National Business Women's Week

Presented by Camille Moran and Diane Polangin

Best Program for National Business Women's Week

St. Bernard

Public Relations

Presented by Doris Sanders and Diane Polangin

Best PR Program

St. Bernard

Best Coverage of Outstanding Community Program

St. Bernard

Best News Coverage of a Single Program

St. Bernard

Foundation

Presented by Wanda Ishmael

Gold Foundation LO Award

Jefferson Parish

Friends of the BPW Foundation Local Award

Donaldsonville
 (\$13.67 per member)
 Monroe
 (\$11.11 per member)

Best Program

St. Bernard

Legislation/Issues Management/Lobby Day

Presented by Pat Moses

Advocacy 2000: National Legislation/Issues Management

St. Bernard

Most Outstanding Legislation Project

St. Bernard

Issues Management-1st Place

St. Bernard

Issues Management-2nd Place

Lake Charles

Award for 10% of membership in attendance at Lobby Day

Monroe

New Orleans

DeRidder

Membership

Presented by Camille Moran and Tashia Moore

Star Awards

Blue Star Award (One Recruit)

Sandra Alexander

Susan Holloway

B.J. Weeks

Mary Ruth Shanks

Sandi Aucoin

Genevive Berthium

Nicole Boanet

Anita Smith

Pat Moses

Anne Storms

Nanette Williams

Evelyn Glaspier

Bobbie Coleman

Sandra Magnon

Jill Lore

Stephanie Robertson

Dot Horton

Dion Lusher

Janie Cobb

Ronda Gabb

Nikki Gaines

Donna Odom

Diane Henrie

Leisha B. Deriso

Tracy Petracelli

Shelva Tolton

Claire Runnels

Red Star Award

Recruit two members

Linda Timberlake
Angie Wilson
Connie Jean Pierre
Jean Fogleman

Deborah Keller
Janis Guyton
Weegie Levet-Petrie
Camille Moran

Recruit three members

Dawn Houvenaeghel
Pat Thomas
Ruby Sumler
Angie Davis

Paula Hope
Iona Myers
Alice Barrios

Recruit four members

Lois Huschen

Sherry West

Green Star Award

Recruit seven members

Cynthia Edwards

Crown of Jewels Top Recruiter

Patti Mayeux

National Membership Awards

Plus Five Club

Lois Hueschen
Patti Mayeux

Dawn Hauvenaeghel
Cynthia Edwards

Individual Development

Presented by Wanda Ishmael

Shantell Heintz

Young Careerist

Presented by Antoinette Gardner

Deidre Carey
Brown
Lake Charles

First runner-up

Jacqueline
Walden
Monroe-West Monroe

President's Awards

Presented by President Alice Barrios

President's Excellence in Leadership Award

Paula Hope

Most Outstanding LO Award

Lake Charles

Outstanding District

Southeast District

NIKE Award

Presented by Janis Guyton

Pat Moses