



Corvette J. Kowalski

By Corvette J. Kowalski President BPW/LA

I am honored to once again serve the BPW State Federation as President. I did not plan this but it was pointed out that it was exactly 10 years from my first term in office 97-98. Maybe history does repeat itself but I hope I am not starting some sort of trend. Our organization must thrive and grow with new ideas and new leadership. My primary goal is to help us grow our membership well beyond just the 2005 hurricane season membership total.

I think BPW has something very specific and special to offer working women. But it can not be the best kept secret, because as you know secrets are not to be known. How do you grow if you are a secret? Answer; you don't. Solution; grow through revitalization and new chapters, both of which we are doing.

In Baton Rouge we have a new chapter forming "Fleur de Lis Business and Professional

President's Message

Women". We are in the final application for charter status and hope to have all the paperwork ready to submit before Labor Dav. We have additional members interested in the Hammond area which I will work with and in the Lafayette area that Delia Flynn will take the lead on. Revitalization of our Slidell Chapter has been a great success. These women have held the club together and doubled it membership in recent months. The Northwest of Louisiana Chapter is on the move with several successful meetings and future grow potential.

I have to believe the there are working women who want to belong to an organization that will offer them true networking, mentoring capability, training opportunities, and grassroots involvement at the local, state and national levels. We need only invite them in and hold regular meetings to get the process moving forward.

I hope you have visited the website <u>www.bpwlouisiana.org</u>. Judy Wilson our Public Relations and Webmaster guru this year has been very busy updating and expanding the web site. It is full of information and articles and much easier to maneuver too. Please visit the website.

At National Conference, Reno Nevada there were 10 members from the state who attended. This year had wonderful workshops and guest speakers. Our own Cynthia Thompson, Vice President conducted а membership workshop. She used W. St. Tammany's growth and retention after Hurricanes Katrina and Rita as the case study. There was standing room only as members from across the nation packed the workshop for her presentation. A job well done goes to Cynthia for her commitment to BPW.

Camille Moran represented us on the Legislative Platform. The National Platform was renewed without changes. There were two Public Policy Resolutions presented and adopted. They are:

(1) Elder Care – a resolution designed to promote legislation that will include Elder Care as a category for working families who have elderly family members to care for and support which is not covered for working families to obtain relief.

(2) Maternal Profiling – this resolution encourages laws against employers ascertaining a job applicant's martial or family status. This would eliminate the discrimination that still exists when employers ask questions about martial and family status.

Just about the time you think we have all our freedoms you realize that there are women out there still struggling to get jobs or move a head because they have spouses or children and they are targets for employers.

During the awards ceremony Louisiana was privileged to receive recognition for the "Plus 50 Local Organization

Award" which goes to W. St. Tammany for their growth and revitalization during the 2006-2007 membership year. In addition, six (6) members of the W. St. Tammany were honored as "Plus 5 Recruiters". In the category for BPW Foundation Awards Louisiana won the NIKE Award. Our totals were higher last year due to the efforts of Camille Moran. And also for Foundation, Iona Myers received the Torchbearer Gold Status for her contributions to BPW Foundation. Thank you all for your commitment and dedication to helping BPW Louisiana be recognized.

The most important news out of the Reno Conference was the passage of numerous changes to the National Bylaws and National Policies and Procedures. These changes will alter the structure of representation on the Board of Directors effective the 2009-2010 Fiscal Year. The changes should be posted to the BPW/USA website by the publication of this Pelican issue at www.bpwusa.org. I encourage all members to review the changes. At Mid Year Board on the Friday January 18, 2008 there will be a Town hall Meeting at the dinner scheduled at the Cajun Landing Restaurant. I do not want to take up time in the Business Session on Saturday but I feel that it is important that members understand the changes that will be taking place.

(*Continued on Page 3*)

Women Joining Forces

By Kaaren Hymel, W. St Tammany President

In October 2005, BPW/USA became the first and only national non-governmental organization offering support to women veterans. Women Joining Forces-Closing Ranks, Opening Doors was created and launched to support the professional needs of transitioning women veterans. BPW/USA is uniquely positioned to assist women veterans. Through mentoring relationships, professional skills training and grassroots advocacy, the members have rallied to network and share resources to make Women Joining Forces successful. Women veterans can utilize this program to assist them in their transition from the military world to the civilian workforce. By the year 2010, it is projected that women veterans will comprise well over 10 percent of the veteran population. Between 1990 and 2000, the women veteran population increased by 33.3 percent from 1.2 million to 1.7 million. Today, women represent approximately 7 percent of the total veteran population. According to The Center for Women Veterans, in 2005 there were approximately 1,712,117 female veterans. About 10 percent of the U.S. Forces currently serving in Afghanistan and Iraq are women. BPW/USA was founded through a grant from the United States War Council in 1919 and is proud to continue our legacy of mobilizing workingwomen during times of crisis.

As BPW members and partners reach out to women veterans they provide a valuable resource by offering access to the BPW/USA Career Center. The Career Center is an online tool for women and veterans seeking job opportunities throughout the country. Companies who are interested in participating in the program can utilize the BPW network to post their job openings. "Our women veterans have a wonderful opportunity as a result of WJF and they carry with them a unique advantage: their ability to satisfy corporate diversity requirements. Consequently, female veterans actually have an easier time entering the civilian work force than many men" said Bill Scott, director of marketing for Bradley-Morris, Inc., the country's largest placement firm for military veterans located in Kennesaw, Ga. "From our point of view, in terms of what the employers tell us, transitioning women are at the top of their list," Scott said.

Women veterans are invited to join their local chapter of BPW and many State Federations have waived dues for women veterans.

Sponsorship and partnership opportunities are available to assist in supporting our women veterans. Interested parties should email to <u>marketing@bpwusa.org</u>. For more information on Women Joining Forces, visit BPW/USA at <u>www.bpwusa.org</u>.

2007 NIKE Award Recipient "Camille Moran"

By Frances B. Jakes, 1006-1007 NIKE Chair



Natchitoches LO proudly nominated its member of 16 years who so capably has served and led as president, and in various offices and chairs.

From time to time the District elected Camille as Director, Associate or Chair. Co-chairing state conferences is another frequent responsibility.

Having served in each state office, she was well prepared for her installation as State President in 2004, with the theme "Reach for the Stars."

During that time she worked to develop public service announcements to raise awareness about BPW

and various issues including equal pay. Camille happily accepted the Giraffe Award on behalf of the state at the 2005 BPW/USA National Conference.

NIKE represents women who confront and overcome barriers and take advantage of opportunities in business and the professions. One way Camille so ably exemplified this is through her legislative activities.

She has worked tirelessly for equal pay bill and equal rights in Louisiana. She testified before the Legislature and is well known among the legislators. She organized Legislation Days and secured legislators as speakers. She has been the voice of equality legislation on the national level as member of BPW/USA Legislative Committee.

Her strong love and commitment for God and church is evident in her faith and her personality. An active member of Trinity Baptist Church, she serves her Sunday School, on church committees, and the church choir.

She is an active member of American Association of University Women and the paralegal association.

Camille worked in the Clerk of Court's Office for several years and then for attorneys in the areas of estate planning. Now she manages her own land and timber.

A caring and loving wife and daughter, battling illnesses herself as well as her husband, she continues to pursue all activities with a positive attitude and smile. She strives to provide and improved business and professional environment for the women of Louisiana.

A few words cannot describe Camille Moran and her contributions to others. The 2007 NIKE Award was presented to her for her strength, progress, freedom, triumph – for facing squarely the winds and waves of life. Camille earned the right to be known as the 41st NIKE awardee in the pages of BPW.LA history!

NIKE Award Qualities

By Alice Barrios

The receipient of the prestigious Nike Award must possess qualities which the Nike winged victory of Samothrace symbolizes. Strength, progress, dedication to the BPW organization and a sincere desire to make a difference daily to ensure women's rights are upheld and to serve her community.

PSP Esther Terry's vision and appreciation for achievement and dedication inspired her conception of the idea of an annual Nike Award. It is with much interest and anticipation at the annual state conference for BPW Louisiana that the

receipient is named.

As Nike Chair I encourage all LO's to submit a deserving person for the 2008 Nike Award to be presented at state conference in June, 2008. The criteria for the award is in the 2007-2008 BPW/LA board book on page 23.

State Conference 2007

A special thank you to the Southwest/Central District for hosting the 2007 State Conference in Natchitoches, LA. The commitment, dedication and flexibility in handling several issues with the hotel were appreciated by all who attended. Delia Flynn, District Director 060-07 and numerous members from the district worked very hard on the conference to make it a success but the top honor goes to the Co-Chairs Camille Moran and Doris Sanders for their leadership in pulling the entire conference together.



Officers elected at the State Conference are: Corvette J. Kowalski, President Delia Flynn, President Elect Cynthia Thompson, Vice President Doris Sanders, Recording Secretary Iona R. Myers. Treasurer Martha Gremillion, Corresponding Secretary



Awards abound and we had fun on Friday evening. Just look at the pictures and you can tell everyone had a good time.

(President's Message continued from cover)

The opportunity to review and discuss without the structure and time restraints of our business sessions should facilitate a freer discussion of the evolving BPW.

At the Mid Year Board Meeting (MYB) Saturday January 19, 2008 our luncheon speaker will be from the Greater New Orleans Foundation (GNOF). This foundation is willing to work with BPW Louisiana to work in partnership with the Agnes Morris Educational Scholarship Fund. They can assist in establishing the structure that the State of Louisiana has recently enacted new legislation for, we would be a 501 (c) (3) a true tax exempt status, help with fund raising and more. I feel very strongly that we need guidance and GNOF is willing to help. Our goal will be educate members on the pros and cons of this relationship opportunity and then discuss and vote upon moving forward.

This is the "Call to Mid Year Board" and attendance at MYB is often thought to be just for the Board Members. As you can see this MYB we will address numerous issues affecting the future of BPW Louisiana. It is important that members realize that they have a voice and can be heard at MYB even though they cannot vote as they would at State Conference. I encourage all members to consider attending Mid Year Board on January 18 and 19, 2008 for the dinner and Town hall meeting and on Saturday for the Board meeting and luncheon presentation on the future of our scholarship fund. The registration form and hotel information are provided.

Please remember that National Dues will increase from \$55.00 to \$60.00 effective October 1, 2007. If you wish to alter your local organization dues please submit the Local Officers and Dues Form to BPWUSA to effect the change. Otherwise, dues received at the wrong rate maybe held up in processing until clarified.

I hope everyone is receiving the 'HEADQUARTER NEWS" and/or 'LEGISLATIVE HOTLINE" directly from BPWUSA. If not, you can log on to BPWUSA and sign up to receive these two bulletins. They keep you informed weekly of the news worthy issues and activities.

District Meetings are scheduled and attendance is encouraged. As discussed at the Post Conference Board Meeting in June, we will discuss the future of Districts. Do we need; why do we need or not need; what happens if we dissolved districts, etc. Your attendance and voice needs to be heard. The information for the District Meetings is provided and I hope that you will plan to attend the meeting nearest you.

In closing, I want you to know that as part of my goal to increase membership I am visiting the local organizations around the state. I have attended several meeting. We have thirteen locals soon to be fourteen with Fleur de Lis BPW. Not all the locals are holding meetings but so far I have attended six of fourteen and will be planning trips to others during my year. I want to meet as many of our members as I can and encourage monthly meeting, networking, involvement in your local community and growth.

I look forward to seeing many of you at the upcoming District Meetings in September. Thank you for allowing me to serve as your State President.

NBWW/ERA Event To Be Held In Baton Rouge In October

By Camille Moran, BPW/LA ERA Coordinator

In celebration of National Business Women's Week, BPW/LA, AAUW/Louisiana, and the Louisiana Coalition for the Equal Rights Amendment invite everyone to attend the "Women of Distinction" Awards Luncheon and Equal Rights Amendment (ERA) Strategic

E-Mail: jwrew@bellsouth.net Planning Session on Saturday, October 27, 2007 at Ralph & Kacoo's Restaurant on Bluebonnet & I-10 in Baton Rouge.

Registration, meal selection, and networking will begin at 10:30 a.m., with the luncheon beginning promptly at 11:30 am.

Immediately following the luncheon, a strategic planning session will be held in preparation for our efforts to pass the ERA in Louisiana. It is imperative that BPW/LA plays a pivotal role in this session, and all members are encouraged to attend. We must have active participation from our membership if we are to accomplish our goal of ratification of the ERA in Louisiana.

So mark your calendars now, and watch for further details of this important event in our BPW year. Come join us as we celebrate the accomplishments of some of the greatest women leaders of Louisiana, and work to improve the lives of the workingwomen of our state and nation.

To RSVP for the luncheon and/or for more information, please contact me at the following phone number or e-mail address:

Camille Moran, Event Chair BPW/LA Past State President/ERA Coordinator BPW/USA ERA Task Force Member (318) 357-0748, caramor@wnonline.net

WE WANT YOU!

HELP YOUR BUSINESS GROW... ADVERTISE!

An easy way to expand your business is to advertise on the BPW/ LA website. Place your business card on the web for a very reasonable rate and help yourself and our federation. Tell your business friends this is the best price in town for their ads.

• Rates for Non-BPW Members - \$55.00 for 6 months or \$100.00 for a year (payable in full)

 Rates for BPW Members - \$50.00 for 6 months or \$90.00 for one year (Payable in full)

Send business card and check made to BPW/LA and Web advertising on memo to: Judy Wilson, Webmaster at 6011 DeSiard St., #40, Monroe, LA 71203.

Check out our updated website www.bpwlouisiana.org http://www.bpwlouisiana.org> for the latest information on what is happening in BPW/LA.

For further information, call Judy Wilson, Web Master at 318-342-8807 or e-mail jwrew@bellsouth.net

Moving Forward Through Change

By Delia Flynn, BPW/LA President-Elect/Membership Chair

In the opening plenary, Retired Lt. Colonel Kim Olson talked about three flight patterns. Olson said, "In the first pattern, the pilot takes off, climbs as high as she can, but without the right weight balance, she tops off and has to descend. In the second pattern, she levels off at a plateau, but stays at that plateau, eventually running out of gas. In the third pattern, she levels off at just the right altitude to burn off the right amount of fuel, and she can soar higher."

We have been through the first and second patterns barely running out of gas by passing needed amendments and entering the third pattern by the end of Saturday's business session. I realize now that Kim assisted us in easing into moving forward through these changes. There is more tweaking to be done, burning off the right amount of fuel. We are on our way to soaring higher, growing our membership and fully achieving the mission of BPW.

We need to make our State Federation as effective as it can be. National provides our leaders with good leadership training sessions and networking with other officers. Effective leadership training helps us find new leaders. Our state's mission is encompassed in the national mission.

We can soar to new heights creating the best leaders for Louisiana. I look forward to soaring to new heights with each one of you.

Esther N. Terry, A Grand Louisiana Woman and BPW Member



Esther N. Terry, longtime member of DeRidder, Louisiana Business and Professional Women, Inc., passed away recently at her home in Danville, Vermont, where she lived with her daughter Sue Terry-Gowan. Ms Esther was 98 years, young and had recently been given an award by the BPW/LA 88th State Conference for being the longest active member who had paid her dues every year. Ms. Esther helped charter the DeRidder BPW in 1933 when she joined and began her long journey to the present..

Serving in many local, district, and state offices with BPW, Ms. Esther was elected President, BPW/LA for the 1965-1966 year. She also was the person who instigated the BPW/LA Nike Award in 1965. The annual Nike Award is BPW/LA,s way of honoring an outstanding member for her contributions to the federation, her local organization, and her community. Since 1965, 41 women have been chosen to receive this prestigious award. Ms. Esther, herself, received the Nike in 1970.

We will miss this wonderful woman, who loved her hats and loved all of us, her BPW sisters. God Speed Ms. Esther. We will miss you.

Love From Your BPW Sisters

Fall District Meetings

Southeast District Meeting

When: Saturday September 8, 2007Registration:8:30 am to 9:00 AMMeeting:9:00 am to 11:00 amLocation:City of New Orleans Municipal Training Academy
401 City Park Avenue, New Orleans, LACost:\$12.00 per personLO pay with one check
Reservations:Cynthia Edwards by September 4th.Speaker:Ms. Olivette Lewis of the Lewis Group will speak

Southwest/Central District Meeting

When:Saturday September 22, 2007Registration:8:00 am to 9:30 AMMeeting:9:30 am to 11:30 am (approx)Location:Natchitoches Parish Library4560 Second Street (3rd floor), Natchitoches, LACost:\$5.00 registration fee.Lunch:Antoon's River Front Restaurant805 Washington Street, Natchitoches, LAReservations:Linda Burns at 318/748-7603 or 318/308-7625 orby emailHYPERLINK "mailto:lindab2@centurytel.net"lindab2@centurytel.net by Tuesday Sept 18th.Speakers:Martha Lane, with the Women's Resource Center and
Melody Minturn, the Director of DOVENOTE:Executive Committee will meet September 22nd after the luncheon at An-
toon's River Front Restaurant as scheduled in the calendar of events

Mid Year Board Conference 2007-2008

Mid-Year Board Conference will be held in Alexandria, Louisiana on Friday, January 18 and Saturday, January 19, 2008 at the fabulous Clarion Hotel.

Mid Year Board Conference provides the members of BPW/ Louisiana with growth in personal and/or professional workshops and special speakers. This is one of the many ways our new members can get a real feel for the wide scope of our organization and the diversity of its membership.

All LO Presidents are encouraged to bring their members to attend the Mid-Year Board Conference. Help our members understand the importance of attendance at State meetings to enable them to be part of the inner workings and to develop and become future leaders. Please watch the Pelican for more details. Deadline for early registration is January 5, 2008.

> Cynthia Cuttino Edwards, MYBC Chair 1112 Southlawn Blvd. New Orleans, LA 70114 504-261-6930, Ccedwards121@hotmail.com

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BPW/LA Offers Scholarship

BPW/LA will help you attend the school/university of your choice. That's right---all you have to do is apply for the Agnes Morris Educational Scholarship. The application and guidelines are on the BPW/LA website. All you have to do is download it, fill it out, and return it to me. We will meet in the Spring of 2008 to evaluate the applications. So if you are a continuing education student or are planning on going back to school, please take advantage of this scholarship program. if you have any questions, please call me at (318) 748-7603 (H) or 318-308-7625 (C).

Linda D. Burns lindab2@centurytel.net





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PURE SWISS SKIN CARE FORMULATED IN SWITZERLAND • MADE IN THE USA COLOR I NUTRITION I AROMATHERAPY

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Financial Update

The process of obtaining sponsors has been an arduous path to follow. Companies are strapped for cash themselves and donating to an organization is not a high priority. The Treasure Chest Casino remains our first and only full sponsor so far. Two other firms Freeport-McMoRan and Entergy have provided grant applications which must be completed and returned before any consideration. Lots of work!

I have incorporated advertising into request letters in the hope that if full sponsorship is not possible then maybe the companies we solicit will consider a straight ad.

I world like to remind our members that advertising rates (located on the web site) are very reasonable. We have special offers for members only with both adverting in the Pelican and/or on the web site. Members who are considering expanding their business regionally or statewide should consider this low cost advertising option. For details visitwww.bpwlouisiana.org or contact me at tstufaro@aol.com.

LFBPWC, Inc. Treasurer's Report August 13, 2007

Balance forward from 06-07 checking Account \$4415.59

Receipts:	
Donaldsonville LO Assessments	\$61.00
Linda Dreier PSP state dues	\$15.00
Alexandria LO Assessments, Pelican ad	\$110.00
BPW/USA state dues rebate\$	<u>566.00</u>
TOTAL receipts	\$752.00
Disbursements:	
Alexandria LO Pelican ad to 06-07	\$50.00
Traverse Global Comm. Web design	\$350.00
Pres., PE, VP Nat. Conf. Reimb.\$	\$ <u>2443.80</u>
TOTAL disbursements	\$2843.80
Balance on hand in checking Account	\$2323.79
Balance forward from 06-07 savings account:	
Designated/General funds	\$12,048.65
Certificate of Deposit	\$5,700.00
TOTAL in savings	\$17,622.67
July Interest deposited in savings:	
From CD	\$16.84
From acct	\$ <u>25.45</u>
TOTAL interest	\$42.29
Balance on hand in savings/CD	\$17,664.96
Iona R. Myers, Treasurer	

Upcoming Dates:

SE District Meeting 9/8/07 SW/C District Meeting 9/22/07 Executive Committee Mtg 9/22/07 Nat. Bus. Women's Week 10/15-21/07 Women's Equality/ERA Event 10/27/07 Mid Year Board 1/18&19/08 1/18/08 Executive Committee Mtg Policy & Action Conf (new dates) 2/14-16/08 7/23-27 2008 National Conference Atlanta

Chair Young Careerist Program

By Angie Jackson-Wilson

The Young Careerist Program is about the mentoring, building of self-esteem and confidence. It is about giving recognition, acceptance, and the celebration to all participants. Meet Sara J. Sable-Antry, the National Young Careerist 2006-2007. Sara is the co-owner of Tri-State Audiology and founding board member of the Jennifer L. Bartlett-Perini Women's Lung Cancer Education Foundation. She also serves as an adjunct professor of Marketing/Advertising at Franciscan University in Steubenville, OH. She is a member of the Ohio Valley BPW in Steubenville.

Other memberships include:

- Board of Advisors, Unitron Hearing
- SIFE Board of Directors, Franciscan University
- Better Business Bureau Board of Advisors Member, State of WV
- Weirton Area Chamber of Commerce
- Founder of Women's Mentoring Program, Franciscan University
- NIKE Co-Chair of Ohio Valley BPW

What are your most significant career/professional accomplishments?

I am very proud of the Foundation I created that supports research for women's lung cancer education and becoming a professor at Franciscan University where I started a mentoring program for female students in business. However, being a successful entrepreneur is my most significant accomplishment. At twenty-six years of age, I personally financed a new business. While still working full time, finishing graduate school, lending support to my mom during her double mastectomy and losing my best friend to lung cancer, I still managed to open our business within three months. Although life was a little hectic, I simply could not ignore the opportunity. Originally, the goal was to allow the business to grow over two years and I would eventually work full time. However, within six months of opening, I had to leave my "real" job due to the rapid success of our business.

Our business had over \$550,000.00 in gross sales our first full calendar year of business, and within two years of business, we have four additional female employees. I am extremely proud of our quick success and market dominance. Providing economic growth where I was born and raised is a tremendous source of pride.

This program recognizes and celebrates the accomplishments of young women and men between the ages of 21 and 35 for their endeavors at bettering themselves and others, professionally, personally and politically.

In addition to the recognition of accomplishments and service in profession and community, it encourages opportunities to network with successful women and men in the professional and business world.

Improved self-confidence and leadership skills as well as the friendships and support network that you develop is phenomenal.

Anne Barrios of St. Bernard Parish, last represented Louisiana in 2005 in Fort Lauderdale. Do not let this be the final YC for this decade.

Let us use the momentum of change that is sweeping through BPW right now to galvanize a plan to recruit and retain younger women to carry on the legacy started by our grandmothers, mothers and help build the future our daughters, granddaughters and great-granddaughters. The Young Careerist Program is the foundation for us to build on.



BPW/LA *Pelican* Rhonda Counselman, Editor 403 Hudson Lane Monroe, LA 71201

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Greetings From Your President-Elect/Membership Chair

By Delia Flynn, BPW/LA President-Elect/Membership Chair

We will reach our goal of 250 and retain 90% of our membership. As of August 1st our total membership is 238. We are in the process of chartering a new local in Baton Rouge. There is interest in starting new LOs in Hammond and Lafayette.

LO officers, go online to the BPWUSA website to get the lapsed membership report and download the Membership "10 Best Practices" Program. Register to participate in it and notify me. Use this report to get those members to rejoin, or find out why they are not rejoining and let me know why.

You could win an award to be given at the National Conference. Fill the joy of receiving the award(s) at the National Conference just as West St. Tammany and Louisiana did. West St. Tammany won the +50 Member Growth Award, and a number of members won the +5 member award. Atlanta (July 2008) is a short distance from Louisiana. Send in your quarterly membership reports. I want to recognize you for growing your membership. I can't do it without these reports.

New membership categories have been created. You will hear more about them later. I am excited about growing all levels of membership. Building on "Back to the Basics" we will continue to practice our mission, "To achieve equity for all women in the workplace through advocacy, education and information". Only together as working women of Louisiana can we achieve that mission.

NOMINATIONS for 2008-2009

As Chair of Nominations and Past State President it is incumbent upon me to solicit from all Locals, those qualified individuals to serve in positions of leadership for our State Federation. While the benefits may not be blatantly obvious to an individual who serves in one of these positions, you will most assuredly realize the value of serving in a leadership role and continuing the work of those that have gone on before you. Our job as women leaders doesn't just stop with membership in our locals or serving as an officer of our local. There are so many women throughout our state who need our help both directly and indirectly and by serving in one of these positions is the best way to assure that we make our voices heard on issues of importance to all of us women.

To run for State office, the Nomination form for persons qualified for state offices and state committee chairs is to be submitted (postmarked) to me no later than January 30, 2008. Only those nominations received by the deadline will be published in the <u>Pelican</u>. All others interested in running will have to be nominated from the conference floor. A copy of the Nomination Form is located on the website.

Glenda R. Prechac Chair, Nominations 5901 Morton Street Metairie, LA 70003 (504)887-5974

BPW Louisiana Mid Year Board Conference January 18-19, 2008

Clarion Hotel, 2716 North MacArthur Drive Alexandria, LA 71303

Mid-Year Board Conference is open to all BPW Louisiana members. You are encouraged to bring friends and guests. Board Members include LO Presidents, Past State Presidents, BPW LA Officers and Committee Chairs.

HOTEL RESERVATIONS must be made directly with the Clarion Hotel at 1-318-487-4262 by January 5, 2008. Tell them you are with the **Business & Professional** Women of Louisiana to get the special rate of \$72.99/room per night (up to 4 occupants).

Schedule

Friday, January 18, 2008

5:30-6:30pm Registration 5-6:30pm Ex Cmte Mtg-Pres's Ste 7-9pm Dinner at Cajun Landing

Saturday, January 19, 2008

7:30-8:30a.m. Registration 8:30-11:30a.m. Business Meeting 11:45-1:15p.m. Luch - GRTR NO FNDTN in Pineville Hall 1:30-3pm Afternoon Business Meeting Alexandria Room

Name	Address
City/ZIP	Phone
Email	L0
Board Position	Member Guest
	\$35 (Postmaster January 5, 2008 or earlier)
Dinner will be at the Cajun Landinner choice. Payment will be	\$45 (Postmaster January 6, 2008 or after) ding, two doors down from the Clarion Hotel. You will be able to select from the menu your own by cash or check since separate bills for payment by credit card will not be allowed. We will be th collect moneys for one payment, accurate payment for the menu items selected, tax and gratuity of
18% should be added.	
18% should be added. Friday Dinner	(Check only if attending, a reservation count is required)
18% should be added. Friday Dinner Saturday Lunch	